



October 5, 2016

RETIREE NAME
ADDRESS
CITY, State zip

Dear Member:

Re: Health Coverage Tax Credit (HCTC) – Medical Plans Available Through the VEBA

We are pleased to announce that the ArcelorMittal USA LLC VEBA Retiree Benefits Plan (VEBA) will be offering a medical plan for our retirees who are under age 65 and eligible beginning December 1, 2016.

As a part of trade legislation passed by Congress last year, the Health Coverage Tax Credit (HCTC) was reinstated and will be effective through the end of 2019. **Eligible individuals will receive a 72.5% tax credit subsidy from the federal government toward their monthly health care contribution.**

The BCBS plan sponsored by the VEBA, qualifies for the HCTC subsidy. VEBA participants who receive their pensions from the PBGC and who are at least age 55 and not Medicare-eligible, are eligible for the HCTC program. Your spouse and dependents may also be eligible. If you are the spouse of a Medicare eligible retiree, please contact our office as you may be eligible for the HCTC program.

Please see the enclosed eligibility criteria.

The IRS has established an interim process to provide advance payment of the HCTC through the VEBA.

If you are eligible, you will be billed 27.5% of the total premium cost. The VEBA will assist eligible VEBA participants by contributing \$100 per month towards your premium for 2017.

In order to enroll, you must include two (2) months of the highlighted premium which should coincide with your initial enrollment. Please see below for your premium amounts.

All VEBA participants eligible for the HCTC are required to register for the HCTC program prior to the effective date, December 1, 2016.

In order to register, you must:

1. Complete the enclosed IRS 13441-A HCTC Registration Form. The retiree and spouse must complete separate registration forms. Provide a copy of your 2015 1099-R Statement from the PBGC. Or go to www.PBGC.com to print a new copy of your 2015 1099-R statement.

All 13441-A registration forms and 1099-R statements must be received by the VEBA Administration Office no later than **November 10, 2016**. We will provide the IRS HCTC office with your registration form and all other documents to ensure your proper registration for the HCTC. Once you are registered, the IRS HCTC office will confirm your eligibility to the VEBA Administration Office.

Please see below for Plan Details and Premium Costs:

Network is Nationwide and with the Blues

**ArcelorMittal USA VEBA HCTC
Rates/Designs 2017**

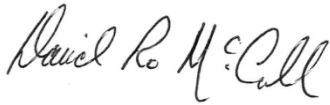


Medical Plan	Simply Blue HSA \$2000/Bronze	BCBSM Dental Plans	
Deductible	\$2,000	Benefits	Coverage
Coinsurance	20%	Deductible	\$50 per member limited to a maximum of \$150 per family per calendar year
Coinsurance Maximum	\$1,000	(Applies to Class 2 and Class 3 services only)	
Total Annual Maximum (includes deductible and copays)	\$3,000	Class 1 services	100%
Preventive	Covered 100%	Class 2 services	20%
Office Visit	20% coinsurance after Deductible	Annual maximum for Class 1, 2 and 3 services	\$3,000 per member
Urgent Care	20% coinsurance after Deductible	Lifetime maximum for Class 4	N/A
Emergency	20% coinsurance after Deductible	Class 3: Major Restorative	35%
Pharmacy		Blue Vision (VSP)	
Generic	Deductible then \$15 copay	Benefits	VSP network doctor
Preferred Brand	Deductible then \$50 copay	Eye exam	\$10 copay
Non-Preferred Brand	Deductible then \$70 copay	Prescription glasses (lenses and/or frames)	Combined \$15 copay

Rate for Bundled Benefits (Medical, Prescription Drug, Dental and Vision)		HCTC Pays 72.5%	Individual Pays 27.5%	VEBA Pays	Member Pays
Single Rate	\$915.22	\$663.53	\$251.69	\$100.00	\$151.69
Two-Person	\$2,115.18	\$1,533.51	\$581.67	\$100.00	\$481.67
Family	\$2,696.17	\$1,954.72	\$741.45	\$100.00	\$641.45

To apply for coverage, complete the enclosed Enrollment Application and enclose it along with your HCTC Registration form and a copy of your PBGC 1099-R. Return it to the VEBA administration office **NO LATER THAN NOVEMBER 10, 2016.** For your convenience we have included a self-addressed envelope. Forms received after November 15th will not be accepted by the IRS HCTC office for an effective date of December 1, 2016. If you have any questions, you can contact our Customer Care Center at 1-877-474-8322.

In Solidarity,



David McCall
Chairman, Negotiating Committee
United Steelworkers



Patrick Parker
Vice President, Labor Relations
ArcelorMittal